

BOARD OF SUPERVISORS
Special Business Meeting
December 30, 2009

PRESENT	ATTENDEES:	PRESENT	ATTENDEES:
[x]	Lawrence Anderson Vice Chairman	[x]	Karen Landis Secretary/Treasurer
[x]	Barbara Lynch Supervisor	[x]	Wayne Mensinger Zoning Officer
[x]	Robert Marcus Supervisor	[x]	Others – Refer to associated sign in sheet

Vice Chairman, Lawrence Anderson called the meeting to order at 7:40 PM with a Pledge of Allegiance. Robert Marcus apologized to the public for being delayed.

Motion 09-196 by Marcus, second by Anderson to pay final 2009 bills as presented. Barb Lynch stated paying bills was not advertised, therefore should not happen. Vote 2 - 0, Lynch no vote.

Check #	Vendor	Amount	Chart of Account
2425	Catherine Matz	\$ 75.00	409 · GENERAL GOVT:409.370 · Maintenance/Repairs
2426	Aflac	\$ 16.16	487 · GROUP BENEFITS:487.196 · Disability/Hospitalization Ins
2427	E.M. Kutz	\$ 425.10	437 · TOOLS & MACHINERY:437.249 · Equipment Repairs/Welding
2428	Gouldey Welding	\$ 96.50	437 · TOOLS & MACHINERY:437.249 · Equipment Repairs/Welding
2429	Catherine Matz	\$ 75.00	409 · GENERAL GOVT:409.370 · Maintenance/Repairs
2430	Staples	\$ 5.00	405 · ADMINISTRATION:405.200 · Supplies
2431	Univest National Bank	\$ 57.53	472 · DEBT INTEREST:472.060 · Tax Anticipation Note Interest
2432	Petty Cash	\$ 9.64	split
2433	Clemens Uniform	\$ 767.00	split
2434	Gouldey Welding	\$ 109.20	437 · TOOLS & MACHINERY:437.249 · Equipment Repairs/Welding
2435	Red Hill Ford	\$ 66.88	437 · TOOLS & MACHINERY:437.250 · Maint/Parts/Supplies
		\$ 1,703.01	

As a point of order before beginning the actual meeting, Barb Lynch read a letter (attached) regarding the 12/30/09 and 12/31/09 special meetings and the Sunshine Law. Mrs. Lynch informed the Board she would not be voting on any action taken. Supervisors Anderson and Marcus accepted Mrs. Lynch's statement.

Robert Marcus commented on the vicious rumor of his intent to cut off funding to the Fire Company as not true. However, the Township has fiduciary responsibility regarding finances. Mr. Marcus stated that was not his intent and had several Resolutions to move before the Board:

Resolution 09-1499 requesting written reports of activities from Tylersport Fire Company to Salford Board of Supervisors. Motion 09-197 by Marcus, second by Anderson. Vote 2 - 0, Lynch no vote.

Carol Casper read a letter from the ACLU denying public comment.

Mary McKown commented on the Fire Company elections and these reports adding extra work for volunteers.

Steve Wagner stated MVR (Motor Vehicle Reports) are already being done annually.

Tom Neff stated he supported Mr. Marcus resolution related to fiduciary responsibility.

Harold Schell stated that it is admirable and applauded the Fire Company for already doing its due diligence to have this information; at the same time the Township must do its due diligence on behalf of the residents of the Township.

Resolution 09-1500 relating to Conflict of Interests. Motion 09-198 by Marcus, second by Anderson. Vote 2 - 0, Lynch no vote.

Resolution 09-1501 for discretionary allocations in 2010 Budget. Motion 09-199 by Marcus, second by Anderson. Vote 2 - 0, Lynch no vote.

Bette Bleam questioned the Planning Commission contract(s).

Tony Mielich commented on employee raises.

Rich Cavalier questioned raises as lump sum or hourly rate.

George DiDomizio mentioned the motion and second in violation of Sunshine Law.

Robert Marcus confirmed that George DiDomizio will have a continuing objection to every decision in the meeting.

Resolution 09-1502 for Employment Hiring and Termination Policies. Motion 09-200 by Marcus, second by Anderson. Vote 2 - 0, Lynch no vote.

Tom Neff requested clarification of item "D" related to resume's for Supervisors.

Harold Schell mentioned the posting of advertised position at the Township Building should be included.

Ed Odenwald requested clarification on Job Descriptions, minimum qualifications and workman's compensation.

Robert Marcus began to read the next resolution and stated he would appreciate everyone holding comments until he was finished.

Resolution 09-1503 re-appointing Larry Anderson as Road Superintendent for 2010. Motion 09-201 by Marcus, second by Anderson. Vote 2 - 0, Lynch no vote.

Robert Marcus stated his reasoning behind this resolution. Mr. Anderson's current salary is approximately \$80,000 - the proposed salary to BOS for this position is \$60,000. In addition, it is wise for small communities such as Salford Township to groom someone with experience to fill the position and determine if indeed Doug

Hedrick is the best person for the Road Superintendent position in the future.

Tony Mielich commented Larry Anderson took the same theory on this position two years ago in 2007 and offered to do this job for \$40,000.

Tom Neff questioned if this resolution conflicted with Section 602C of Second Class Township Code.

Bette Bleam commented we're back to square one as in 2007 with Doug Hedrick not being fully qualified.

Tom Neff requested Larry Anderson the opportunity to persuade the residents of his qualifications that he is the best person for this position.

Larry Anderson stated every year he publishes his project and accomplishments and no one has made comments of unsatisfactory work.

Motion 09-202 by Marcus, second by Anderson to include Larry Anderson's 2009 Performance Appraisal (attached) in the minutes. Vote 2 - 0, Lynch no vote.

Barb Lynch stated she would make a motion to accept the 2010 Budget. Larry Anderson pointed out it would be subject to change with the new Board. Robert Marcus commented Barb expressed anything we do will be overturned in January.

Resolution 09-1497 adopting Version 2 of Final 2010 Budget (\$1,055,753) leaving \$118,000 reserve balance. Motion 09-203 by Anderson, second by Marcus. Vote 2 - 0, Lynch no vote.

Barb Lynch rescinded her original motion regarding the 2010 Budget.

There being no further business to discuss - the meeting was adjourned at 9:45 PM via Motion 09-204 by Marcus, second by Anderson. Vote 3 - 0.

APPROVED: January 20, 2010

MOTION: 10-037 BY: Lynch SECOND BY: Neff VOTE: 2 - 0